



Salary for the Financial Year: 2021-22	
ABHISHEK DHIMAN SevenOneTwo (IP33-28780) GPF/PRAN: 110174656103	
₹ 27912 (NPS September, 2020)	
SALARY	OTHER PAYMENTS
Dearness Allowance	₹ 12317
Compensatory Allowance	₹ 200
Convoyance Allowance	₹ 20
Kit Maintenance Allowance	₹ 30
Arm Allowance	₹ 60
Ration Allowance	₹ 210
Interim Relief	₹ 1691
Grade Pay	₹ 1900
*NPS Employer Share	₹ 2852
GROSS PAY	₹ 25430
Insurance Fund	₹ 9
Saving Fund	₹ 21
NPS Subscription	₹ 2037
* NPS Employer Share	₹ 2852
DDO Mess Fund	₹ 15
DDO Sports Fund	₹ 15
DDO Other	₹ 15
DDO Retirement Fund	₹ 50
DDO Police Welfare	₹ 40
DDO Free Travel Con	₹ 110
TOTAL DEDUCTIONS	₹ 5164
NET PAY	₹ 20266

Kietron CONSULTING SERVICES PRIVATE LIMITED
(An Information Technology Consulting Company)
CIN: U72900CH2015PTC035689

Ref No. – Kietron/PPC/1091/OL0001

Employment Contract

Date: May 10, 2021

Dear **Abhishek Angirush**

Further to your application and subsequent interviews, we are pleased to issue this Contract letter to you for the post of Contractor on the following terms and conditions:

- You are appointed as an Independent Company **PPC Executive / Contractor** for a period of 3 months on a Monthly Fees of **Rs 11000**.
- Your contract with **Kietron Consulting Services Private Limited** will commence on May 10, 2021 and will end on August 10, 2021.
- Based upon your satisfactory performance, after 3 months of contract, your contract is renewed.
- Please note that fees of the company may be altered/modified at any time without prior notice and your fees package may accordingly be altered/modified from time to time. Further, Statutory deductions, if any, will be made from your fees as per the prevailing law of the country. However, for your income tax you shall be personally responsible for filing returns etc. The company will provide you the tax deductions certificate, if applicable at the end of each financial year. Your fees package is based on, besides your overall experience level in the IT industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, this fees package offered to you is peculiar and personal to you. Any comparison of the same with the fees packages of other Contractors, based purely on the total experience level in the IT industry, may be unrealistic, misleading and invidious. You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your fees/terms of employment, to any other Contractor of the Company except to HR.
- You will be based at Kietron Consulting Services Pvt Ltd, Chandigarh, India but may be required to work at such other locations within as well as outside India as reasonably determined by the needs of the business.
- You would be required to sign a Non Disclosure Agreement (Annexure A) with Kietron Consulting Services Pvt Ltd.
- This Contract and its continuance are subject to your being and remaining medically (physically & mentally) fit. If so require Kietron Consulting Services Pvt Ltd may get this confirmed by Medical Practitioner approved by Kietron Consulting Services Pvt Ltd.
- In case of non-satisfactory performance during training, this contract of training is terminable by company by giving no notice during training period. Once you have been absorbed, as employee of company, terms of Notice period would be as Company Employment Guidelines.
- You will be entitled for one-day leave every month during the training period.
- This contract is terminable by either party by giving a 15 days' or on payment of salary in lieu of the notice period. Salary purpose will be calculated on Gross Monthly fees. Kietron Consulting Services Pvt Ltd may at its discretion contractor to serve entire notice period instead of accepting payment in lieu of the same.

Branch Office: Plot E- 195, Industrial Area, Phase E-b, Sector-74, Mohali (Ph.)-160055
Registered Office: SCO 312, 2nd Floor, Sector 38-G, Chandigarh-160036

Ph.: 0172-419028
www.kietroninfotech.com

Kietron CONSULTING SERVICES PRIVATE LIMITED
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- Kietron Consulting Services Pvt Ltd reserves the right to recover fees in lieu of any un-served notice period. Further, Kietron Consulting Services Pvt Ltd may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period and is not bound to give any reason or pay notice period thereof. In the event of any misconduct or breach of terms of employment, or unsatisfactory performance on the part of the contractor, or project redundancy, Kietron Consulting Services Pvt Ltd reserves the right to terminate this contract immediately without any notice. This offer is a clear indication of the confidence that the particulars furnished in your application and resume are correct. Failing to do so, your appointment with the company shall stand terminated/cancelled without any notice.
- This Contract is made on the basis of information provided by you in the application and also at the time of interview. Original copies of your certificates, testimonials and previous employment records should be submitted along with the photocopies for verification. If any declarations given by you to the Company prove to be false or if you are found to have wilfully suppressed any material information, you will be liable to be removed from service without any notice.
- Other Rules and regulation:
 - That you shall strictly abide by the rules, regulations, office order and instructions issued on behalf of Kietron Consulting Services Pvt Ltd from time to time. Company's decisions on all such matters shall be final and binding on you.
 - That you shall have to carry out such duties as are assigned to you and during such hours including split duty hours as may be directed by Management and your superiors from time to time which in the event of your refusal will amount to gross misconduct.
 - Any instance of improper conduct, misconduct or gross negligence shall constitute sufficient grounds for immediate dismissal without any notice. In such an event, payment of fees and all other payments shall cease as per the date of this dismissal. Improper conduct shall be deemed to include direct or indirect participation by the Contractor or authorized agents in any political activity in any country or in any professional or business undertaking or activity that could lead to a conflict of interest.
- Upon termination of your contract, you will return to the company all documents/floppies and any other articles and/or copies thereof belonging to the company or any of its clients, which may at the time be in your possession or within your control.

Kindly sign the duplicate copy of this letter, as an acceptance of the terms and conditions of your employment with Kietron Consulting Services Pvt Ltd and return the signed copy of this letter to HR.

We welcome you to the Team Kietron and wish you a successful career with us.

On Behalf of Kietron Consulting Services Pvt Ltd

HR Manager

Signature: _____

Date: May 10, 2021

Place: Mohali

Branch Office: Plot E- 195, Industrial Area, Phase E-b, Sector-74, Mohali (Ph.)-160055
Registered Office: SCO 312, 2nd Floor, Sector 38-G, Chandigarh-160036

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Name	: Akansha Sharma	Office	: Bahawin S.O
Emp Id	: 50475520	Scale	: 01-02
Designation	: Dak Sevak	PAN	: 50475520
		GPF / PRAN No:	

Earnings		Deductions		Out Of Account	
TR Continuity Allowance	10300.00	ED GIS II	50.00		
Dearness Allowance	2884.00				
Fixed Stationary Charges	25.00				
Total	13209.00	Total	50.00	Total	0.00

THIRTEEN THOUSAND ONE HUNDRED FIFTY NINE Rupees Only

Dated at Harma

1. An application dated 16/7/21 regarding issue of identity card received from above named official a/w one passport size photograph is submitted herewith.

1. An application dated 16/7/21 regarding issue of identity card received from above named official a/w one passport size photograph is submitted herewith.
2. In this regard, after doing needful fwd the same to Baharwin SQ under Hamirpur East Sub Dn after doing needful pl.

Inspector Posts
Hamirpur(E) Sub Dn
Hamirpur- 177001

Encl: As above

PROVISIONAL ENGAGEMENT LETTER
A-2/Engagement/ Talwara BO, dated at Hamirpur the 15.02.2021
Ms. Neha Kumari D/O Sh. ...
I, Talwara BO

Ms. Neha Kumari D/O Sh. Rajesh Kumar is hereby provisionally engaged as verification and genuineness of certificate of certificates. You are requested to put before the time to her date of birth is 10/11/99. AM She shall be paid TRCA as are admissible from Time

Ms. Neha Kumari clearly understand that her engagement as GDSBPM is the nature of certificate liable to be terminated by his or shall also be governed by the Department Posts Gramin Dak Sevaks (Conduct and Engagement) Rules, 2011 as amended from time to time.

If these conditions are enclosed

Note:- TRCA- Level 1

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Sr.Suptd Post Offices,
Hamirpur Division
Hamirpur HP-177001.

To(Regd AD)

Ms. Neha Kumari
D/O Sh. Rajesh Kumar
Village and PO- Takerera via Ghumarwin SO-174021

Copy to :-

1. The IPO Ghumarwin -174021 for information.
2. The Postmaster Bilaspur HO-177001 for information. The memo of descriptive particulars, Declaration, attestation form, oath of allegiance. Health Certificate and conduct certificate will follow please.
3. The SPM Kuthera Bilaspur SO-174026.
4. Office Copy



IDENTITY CERTIFICATE

Certified that Nela Kumar working as BPM

Working at BO under 2 O KUTHERA
office is being an essential service vide AHM order no. 40/03-3050-D Dated 24.03.2020
for containment of COVID -19 Epidemic in the country .
Pin-14050 20 . Post
KUTHERA

for containment of COVID-19 epidemic in the country.